

Industry Overview Briefing, AGM & Council Meeting 2025

18th of September 2025, Milner Hotel, York

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ECIA Members are Invited to Industry Overview Briefing in York

The Engineering Construction Industry Association (ECIA) will host a dedicated members' briefing on the morning of its Annual General Meeting.

This session is designed to bring ECIA members together for meaningful networking and timely discussion of key developments shaping the future of the engineering construction sector. Regional Industrial Relations Managers will lead the briefing, providing updates on critical topics including pay negotiations, employment law, and workforce skills.

This is a valuable opportunity for members to contribute to the ECIA's strategy for 2026 and is an excellent way to stay informed, have your voice heard, and build relationships. Attendance is strongly encouraged, and all participants are invited to enjoy a complimentary buffet lunch.

AGENDA

- 09:45 - 10:00 Welcome address to delegates
- 10:00 - 10:30 **Pay Negotiations Update and NAECI update on IR Map** - insights into current trends and what 2025 has seen and holds
- 10:30 - 11:00 **Skills Update** - ECIA's commitments to apprenticeship programmes and retraining initiatives
- 11:00 - 11:30 Break and networking
- 11:30 - 12:00 **Employment Law update** - including the latest development on the Employment Rights Bill and Government implementation timelines
- 12:00 - 12:45 **Facilitated Value Proposition Session** - a collaborative session inviting members to input into the ECIA's service outlook
- 12:45 - 12:00 Open Questions
- 13:00 - 14:00 Free Buffet Lunch and networking
- 14:00 - 15:30 AGM
- 15:30 - 17:30 ECIA Council (Council Members only)

